

## Withdrawal of a Member - <u>Resignation - Z102</u>

#	Forms and Attachments Required	Reason for Resignation			
	Refer to the rules of the GEP Act:				
	<ul> <li>14.4.1(a): Benefits paid into own bank account</li> </ul>	_		uwo	
	<ul> <li>14.4.1(b): Actuarial transfer to an approved external retirement fund</li> </ul>	VOLUNTARY RESIGNATION	DISCHARGE - MISCONDUCT.	DISCHARGE - ILL HEALTH (Own Accord)	
	Tick type of transaction and missing attachment(s) ►				
1.	Duly completed Withdrawal from Fund Form (Z102).	Attached	Attached	Attached	
		Missing Data	Missing Data	Missing Data	
2.	An originally <b>certified copy</b> of an <b>ID</b> (must be bar-coded) or <b>Passport</b> of the <b>member</b> – exceptions as per ID Policy.	Attached	Attached	Attached	
		Missing	Missing	Missing	
3.	Proof of termination of service is required such as a printout of the <b>Service Termination</b> or <b>Service Record</b> from PERSAL stating the Payroll No (PERSAL No), Withdrawal reason, Withdrawal date, Salary level and notch on the last day of service of the member.	Attached	Attached	Attached	
		Missing	Missing	Missing	
4.	<b>Conditional:</b> For when the <b>surname</b> of the person is different to the surname on the <b>ID</b> , <b>Passport or Death Certificate</b> documents, a letter from the Department of Home Affairs or Full Birth Certificate of a child is required to confirm the surname.	Attached	Attached	Attached	
		Missing	Missing	Missing	
		N/A	N/A	N/A	
5.	Duly completed <b>ACB Bank Particulars Form (Z894)</b> or for actuarial transfer to an approved external retirement fund a duly completed <b>Z1525 form</b> with <b>Particulars of approved</b>	Attached	Attached	Attached	
	external retirement fund for transfer of funds.	Missing	Missing	Missing	
6.	Originally signed <b>GEPF Resignation Choice Form</b> from the member where a once-off <b>irrevocable choice</b> is made between: <b>Option 1:</b> receiving a once-off gratuity payment; or <b>Option 2:</b> transferring the benefit to an approved external retirement fund.	Attached	Attached	Attached	
		Missing	Missing	Missing	
7.	Copy of a <b>letter</b> of approval for <b>discharge</b> signed by the Head of an office (Department), stating the reason for discharge (Misconduct or III-health by own doing), applicable section of the act and date of resignation.		Attached	Attached	
			Missing	Missing	
8.	Copy of the <b>Resignation Form</b> (like <b>Z280</b> ) or <b>Letter of Resignation</b> .	Attached	Attached	Attached	
		Missing	Missing	Missing	

9.	<b>Conditional:</b> For <b>debt deduction</b> : An originally certified copy of a <b>Court Order</b> or Member's approval in writing for debt due to Negligence, Misconduct or Theft as per GEP Law - Section 21.3(c) or in respect of debt for more than the value of R10,000.	Attached	Attached	Attached
		Missing	Missing	Missing
		N/A	N/A	N/A
10.	<b>Conditional:</b> Where the member had a <b>previous marriage</b> , an originally certified copy of the former spouse's <b>ID</b> (must be bar-coded) or <b>Passport</b> , <b>Marriage Certificate</b> , <b>Death</b> <b>Certificate</b> , <b>Settlement Agreement</b> and/or <b>Decree of</b> <b>Divorce</b> are needed. Where payments are due to an ex- spouse, an <b>ACB Bank Particulars Form (Z894)</b> is needed. Divorce Settlement Agreements for the division of pension interest are only effective from 1 August 1989 as per the <b>amendment to the Divorce Act</b> <sup>1</sup> and a separate Withdrawal from Fund Form (Z102) completed by the employer is needed.	Attached	Attached	Attached
		Missing	Missing	Missing
		N/A	N/A	N/A
11.	<b>Conditional:</b> For members with 10 years or more of service a duly completed <b>Updating Personal Particulars of Member Form (Z864)</b> .	Attached	Attached	Attached
		Missing	Missing	Missing
Form		N/A	N/A	N/A
12.	An originally <b>certified copy</b> of the member's final <b>salary advice</b> printed from the payroll system.	Attached	Attached	Attached
		Missing	Missing	Missing
13.	<b>Conditional:</b> For when the Commencement Date ( <b>Service Date</b> ) is amended, then proof of contributing service is needed in the form of a copy of an appointment advice to the salary department, salary / leave record, staff record, pay slips, or IRP 5 tax certificates for the applicable years. A duly <b>completed Membership Update Form (Z125)</b> is also required.	Attached	Attached	Attached
		Missing	Missing	Missing
		N/A	N/A	N/A

<sup>&</sup>lt;sup>1</sup> In 1989 the Divorce Act was amended to provide for the definition of pension interest in respect of pension- and retirement funds. Accordingly a portion of the pension interest may be awarded to an ex- spouse.